



KALAMUNDA DISTRICTS HOCKEY CLUB  
62 Hartfield Road, Forrestfield WA 6058  
[www.kalahockey.org.au](http://www.kalahockey.org.au)

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## CODES OF CONDUCT AND BEHAVIOUR

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The following Codes of Conduct and Behaviour (Code) is applicable to all Players, Coaches, Umpires, Parents and Spectators participating in or attending Kalamunda Districts Hockey Club (KDHC) competitions or representing KDHC at approved competitions.

The Code allows for all involved to learn, improve and enjoy participation in the game and hence assist in fostering the sport of hockey.

### Codes of Conduct & Behaviour

Please refer to the [Hockey WA - Codes of Behaviour](#).

### Treatment of Equipment & Facilities

Inappropriate use of equipment or facilities, either the Associations, Club's or individuals (including indiscriminate throwing of a hockey stick) is unacceptable and will not be tolerated and appropriate disciplinary action will be undertaken if this occurs.

### Consequences of Breaching the Code

KDHC will not tolerate breaches of the Code, and any person to which this code applies, is found to have breached the Code may be subject to disciplinary action. Such action may take the form of suspensions, banning from attending games or other sanctions as deemed appropriate.

### Resolution of Disputes

#### Initial Resolution:

- Parties must attempt to resolve any dispute among themselves within 14 days.

#### Committee Involvement:

- If unresolved, any party can notify the Secretary with details of the dispute.
- The Secretary must convene an Executive Committee Meeting within 28 days to address the dispute.
- All parties have the opportunity to present their case during the meeting.
- The Committee must inform the parties of its decision within 7 days.

#### Mediation:

- If any party is dissatisfied with the Executive Committee's decision.
- Mediators are chosen by agreement or appointed based on the nature of the dispute.
- Mediation costs are borne by the requesting party/parties.
- Mediation is confidential, and mediators facilitate discussions but do not make binding decisions.

#### Legal Recourse:

- If the dispute remains unresolved, parties may apply to the State Administrative Tribunal or seek legal determination.
- Legal costs are borne by the requesting party/parties.

### Acknowledgement

By being a participant in KDHC activities, all individuals agree to abide by this Code and understand the consequences of any breaches.

This policy will be reviewed annually and can only be amended on the approval of the Executive Committee of KDHC.

